

## **TERMS AND CONDITIONS**

### **VBS PAYROLL**

Last Updated: February 2026

#### **1. About Us**

VBS PAYROLL is a cloud-based payroll software service operated by Vasave Business Solutions Ltd.

#### **2. Acceptance of Terms**

By accessing or using VBS PAYROLL, you agree to be bound by these Terms.

We may update these Terms from time to time. Continued use constitutes acceptance of changes.

#### **3. Service Description**

VBS PAYROLL provides:

- Payroll calculation services
- HMRC RTI submission services
- Reporting and payslip generation
- Audit logging and payroll record storage

We do not provide financial or legal advice.

#### **4. User Responsibilities**

You agree to:

- Provide accurate payroll data
- Maintain confidentiality of login credentials
- Comply with PAYE regulations
- Use the service lawfully

You remain responsible for the accuracy of employee data submitted.

#### **5. Access & Availability**

We aim to ensure continuous availability but do not guarantee uninterrupted or error-free access.

Scheduled maintenance may occur.

#### **6. Intellectual Property**

All intellectual property rights in VBS PAYROLL remain the property of Vasave Business Solutions Ltd.

You may not:

- Copy or reproduce the software
- Reverse engineer the system
- Resell access without permission

## **7. Limitation of Liability**

To the maximum extent permitted by law, we exclude:

- Loss of profits
- Loss of business
- Loss of data
- Indirect or consequential loss

Nothing excludes liability for death or personal injury caused by negligence.

## **8. Suspension & Termination**

We may suspend access if:

- You breach these Terms
- You misuse the service
- Required by law

## **9. Data Protection**

We process personal data in accordance with our Privacy Policy.

## **10. Governing Law**

These Terms are governed by the laws of England and Wales.

Any disputes shall be subject to the exclusive jurisdiction of the courts of England and Wales.